

Japanese-style childcare receives recognition, leading to the contract to operate in-house daycare center for leading Indonesia state-owned construction company PT Wijaya Karya (Persero) Tbk

Operation commences December 23, 2025, supporting a more comfortable working environment for local companies through high-quality Japanese-style childcare

Human Starchild Co., Ltd. (Headquarters: Yokohama, Kanagawa, Japan, Representative Director: Yusuke Kawashita, hereinafter referred to as "Company"), a subsidiary of Human Academy Co., Ltd., which develops childcare business, announces that PT. HUMAN CITA ANANDA (Headquarters: Jakarta Selatan, Indonesia, hereinafter referred to as "HCA"), the Indonesia childcare business company of the Human Group, has signed a contract with PT Wijaya Karya (Persero) Tbk (hereinafter referred to as "WIKA"), a leading Indonesia state-owned construction company, to operate its first in-house daycare center. This facility will provide high-quality childcare cultivated in Japan and will commence operation from December 23, 2025.

Key Points

- HCA is entrusted with the operation of the in-house daycare center of PT Wijaya Karya (Persero) Tbk, a leading Indonesia state-owned construction company
- Operating the first in-house daycare center as PT. HUMAN CITA ANANDA
- Providing high-quality childcare cultivated in Japan, contributing to solving social issues and supporting childcare in Indonesia

Background and Purpose of the Entrustment

In Indonesia, along with economic growth, the number of dual-income households is increasing, while the lack of childcare facilities where children can be safely entrusted has become a social issue. HCA operates daycare center in Jakarta Selatan, and by providing and collaborating with the knowledge of "safe, secure, and high-quality childcare" cultivated over many years in Japan, we have developed detailed Japanese-style childcare service locally.

This time, HCA's childcare quality and operational achievements were highly evaluated by WIKA, Indonesia's largest construction company with many collaborative achievements with Japanese companies in infrastructure development, leading to the entrustment of the operation of the in-house daycare center at its headquarters (Jakarta Timur).

Through this entrustment, we will support the creation of an environment where employees of WIKA can focus on their work with peace of mind, while striving to enhance and spread the brand value of "Japanese-style childcare" in Indonesia.

About the Facility Overview

In the daycare space set up inside the WIKA headquarters building, we provide childcare curriculums tailored to the developmental stages of children aged 1 to 5, supporting their growth.

Name of facility	WIKA Daycare by Human Starchild
Entrusted Company	PT Wijaya Karya (Persero) Tbk (commonly known as WIKA)
Operating Company	PT. HUMAN CITA ANANDA
Location	Inside WIKA headquarters (Jakarta Timur, Indonesia)
Operation Start Date	December 23, 2025
Capacity (Age group)	12 student (ages 1-5)
Operating Hours	Monday to Friday 7:45-17:15 (maximum 17:30) *Base on WIKA calendar

Future Prospects

PT. HUMAN CITA ANANDA will actively expand the entrusted operation business of in-house daycare centers within Indonesia, using the entrusted operation at WIKA as a model case. By providing high-quality childcare knowledge cultivated in Japan while respecting local culture, we will contribute to solving social issues and supporting childcare in Indonesia.

■ About Human Starchild

Starting with the opening of the licensed nursery "Starchild Eda Nursery" in Aoba Ward, Yokohama City in 2004, under the "Starchild" brand, we have opened licensed nurseries in three cities: Yokohama City, Kawasaki City, and Saitama City, where there is demand for nurseries. In April 2023, we opened licensed nurseries in Minato Ward and Nakano Ward, Tokyo. In addition to operating 42 licensed nurseries, we are entrusted with operating 11 in-house nurseries in the metropolitan area (as of April 1, 2025). Features include facilities with high design quality and meals with carefully selected ingredients, providing a safe and creatively devised childcare environment.

From April 2024, we entered the after-school childcare business with Bunkyo Ward after-school childcare "Starchild After-school Club Sendagi", and in April 2025, opened Chiyoda Ward "Starchild After-school Club Izumibashi". In Yokohama City, we are entrusted with operating after-school clubs at Kanazawa Ward Kamariya Elementary School, Kanagawa Ward Saito Bun Elementary School, and Konan Ward Serigaya Minami Elementary School.

Furthermore, from May 2025, we also started child development support business at "Children Support Plaza Minatos Tsunashima (Kohoku Ward, Yokohama City) and Hakuraku (Kanagawa Ward, Yokohama City)", and from December 1, 2025, at "Children Support Plaza Minatos Miyazakidai (Miyamae Ward, Kawasaki City)".

We are also expanding overseas to countries such as Indonesia and Malaysia, providing childcare services utilizing Japanese-style childcare knowledge and experience.

● Human Starchild Website: <https://www.starchild.jp/>

■ About Human Group

Human Group, with education business at its core, has developed a wide range of businesses including human resources, nursing care, childcare, IT, beauty, and sports, celebrating its 40th anniversary in April 2025. Since its founding in 1985, under the management philosophy of "Isei Ijin" (for the world, for the people), we have been working to solve various social issues that change with the times, such as labor shortages, aging society, and nursery shortage, through our education-centered businesses. Utilizing the resources of each business, we will further strive to solve the issue of the declining domestic labor population.

Human Group, which has continued to face people and society, is actively working on the SDGs (Sustainable Development Goals), which have been set as goals to be achieved globally. Through contributions to the SDGs, we will contribute to building a better society.

● Human Holdings Website: <https://www.athuman.com/>



Human Starchild Co., Ltd. Company Overview

- Representative: Representative Director Yusuke Kawashita
- Location: 5th Floor, Dai 6 Yasuda Building, 3-29-1 Tsuruyacho, Kanagawa Ward, Yokohama City, Kanagawa Prefecture
- Established: June 1994
- Capital: 90 million yen
- URL: <https://www.starchild.jp/>

Human Academy Co., Ltd. Company Overview

- Representative: Representative Director Kenji Imahori
- Location: 1st Floor, Nishi-Shinjuku Prime Square, 7-5-25 Nishi-Shinjuku, Shinjuku Ward, Tokyo
- Established: April 2010
- Capital: 10 million yen
- URL: <https://manabu.athuman.com/>

For inquiries regarding this matter, please contact Human Starchild Co., Ltd. PIC: Takumi

TEL: 045-276-3244 FAX:045-276-3253 E-mail:info@starchild.jp

For inquiries regarding Human Group, please contact Human Group Public Relations: Wakabayashi, Taira

E-mail:kouhou@athuman.com